Original Recommendations from Review and Executive's Response

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
HSCGC17/1 8 1.1 Ref. pp24-25	That the emerging Corporate Enforcement Policy is presented to Committee as part of the 2018/19 Work Programme, for approval and referral to Strategic Alliance Joint Committee (if required) and Executive for full adoption.	That Council ensures effective policy is in place and adhered to.	September 2018.	Team Manager (Solicitor) Contentious.	Staff time.	The draft Corporate Enforcement Policy is close to completion. We are awaiting confirmation from Strategic Alliance Management Team as to whether this will be a joint policy with North East Derbyshire District Council (NEDDC), or a standalone Bolsover District Council (BDC) policy. The draft policy is programmed to be put before the committee for consideration in September 2018. This is to be an overarching policy which covers the whole of the Council's enforcement activities. The	Agreed.

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PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
						policy will ensure we act in a consistent manner with regards to regulatory enforcement. Individual service areas will require specific enforcement policies and procedures which reflect the principles set out in the corporate policy.	
HSCGC17/1 8 1.2 Ref. pp24-25	That all subsequent departmental enforcement policies, as and when reviewed, are brought to the relevant Scrutiny Committee.	That Council ensures effective policy is in place and adhered to.	January 2019.	Team Manager (Solicitor) Contentious.	Staff time.	The Corporate Enforcement Policy (CEP) is an overarching policy that applies to all the Council's services. Specific service areas may have additional and more tailored policies or procedures for enforcement and these should be read in conjunction with the CEP. It is intended that a list of the current policies will be uploaded to	Agreed.

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
						the Council website and a link contained within the CEP. This webpage will be reviewed annually Any new polices, or reviews to the existing polices will be brought to the relevant Scrutiny Committee. The revised Anti- Social Behaviour Policy is one such policy and is scheduled for scrutiny review in September 2018.	
HSCGC17/1 8 1.3 Ref. pp32-33	That greater use of environmental enforcement powers is implemented by both Bolsover CAN Rangers and the wider team of Environmental Health Officers, to ensure full use of the Authority's	To ensure effective use of training and staffing resources, to deliver environmental improvements	March 2019.	Joint Head of Housing & Community Safety.	Staff time.	Agreed. A review of legislative powers has been completed, resulting in additional provisions to be utilised by the Environmental Enforcement Team. However, appropriate powers are being utilised by the wider teams.	Agreed.

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
	enforcement capacity.					The delegated powers of officers are kept under constant review (2-3 times per year) and updated on a regular basis, especially in response to changes in law, case law and changes to the structure. This will continue.	
HSCGC17/1 8 1.4 Ref. pp24-25	That Executive/ Strategic Alliance Management Team consider the current staffing resource and training within the legal team to ensure existing expertise is maintained, thereby enabling the Authority to have sufficient capacity to move forward with its approach to enforcement.	Sufficient legal staffing resource in place to deliver required enforcement activity.	January 2019	Joint Head of Corporate Governance & Monitoring Officer	Existing staffing budget, with review if required.	Legal – Legal currently has a temporary lawyer in post, who has considerable expertise as a former Crown Prosecution Service lawyer which they are passing on. They are also an experienced trainer, which we are making use of. Legal (and Environmental Health) wish to keep and exploit this expertise. It is also the situation that the number of cases the	Agreed.

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
						Contentious Team is dealing with has increased substantially and the additional resource is needed. To make this happen, a report has to be agreed with the Head of Paid Service and sent to Executive to authorise the additional spending. A recruitment exercise may be needed.	
						EH – We strongly support this recommendation and already feel the benefits of training that staff have been given recently. Due to current resourcing we can now progress cases quickly.	
HSCGC17/1 8 1.5 Ref. pp24-25	That a full assessment is carried out to establish if there is	Effective dog control enforcement in	June 2019.	Team Manager (Solicitor) Contentious.	Staff time.	Legal – A small working group will be established by legal and	Agreed.

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
	sufficient evidence to establish a Bolsover District- wide Public Space Protection Order (PSPO) for dog fouling and dog control.	place District- wide.				environmental health to collate and review this matter to see if there is sufficient evidence in support of a Public Space Protection Order for dog fouling and dog control. We can only seek to use a Public Space Protection Order where the evidential test is met. EH – As a joint service any assessment and subsequent new Order agreed, would need to be replicated across both Districts.	
HSCGC17/1 8 1.6	That Indicators SS 03 and SS 04 are kept under review	Improved delivery against service	June 2019.	Joint Head of Streetscene.	Existing staffing/ service resources.	Streetscene undertake regular performance	Agreed.
Ref. p29-31	to ensure that performance levels improve over the next 12 months.	performance targets for street cleanliness.			Should the service deem additional resource is	monitoring of SS03 and SS04 by way of Local Environmental Quality Survey of	

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
					required a further report should be brought to Executive.	England (LEQSE) carried out monthly and reported quarterly to ensure pre-determined targets are met and actions put in place to address low performance. This is reported at quarterly Directorate Performance Meetings.	
						Arising from housing growth pressures on operational resource, Streetscene have recently increased frontline Street Cleansing resource levels by 2FTE (approx.) equating to 3,800 (approx.) hours of staff time on the ground in order to maintain cleansing performance/standar ds.	

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
HSCGC17/1 8 1.7 Ref. p29-31	That the commentary for cleanliness indicators (both Corporate Plan and service level) in PERFORM includes details of areas surveyed and a clear list of areas not achieving Grade B, including planned intervention.	Greater clarity for Members as to areas surveyed, hot spots identified and intervention planned.	October 2018 onwards.	Joint Head of Streetscene.	Staff time.	LEQSE surveys (streets) change annually and represent a proportionate sample of the district. The quarterly inspection\survey file may be provided to illustrate how overall % site cleanliness is assessed; however, Members should be aware that cleanliness ratings A, B, C & D may be affected by environmental (i.e. wind\rain) conditions and timings between cleansing frequency occurrences and inspections taking place.	Agreed.
HSCGC17/1 8 1.8 Ref. pp29- 31; pp40-41; pp41-44;	That a programme of regular publicity is in place on how to contact the Council and log incidents in relation to street	Improved local awareness of both how to contact the Authority and increased knowledge of	Programm e in place by December 2018.	Joint Head of Streetscene/ Environmental Health Manager/ Communications , Marketing and	Staff time; printing internal/ external literature; distribution costs; website/	EH – Existing programme in place will now include 'How to contact the Council' and reporting of incidents.	Agreed.

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
pp44-45; pp46-49	cleanliness and fly- tipping, using a range of communication channels including InTouch and social media.	action taken by the Authority.		Design Manager.	social media coverage	 Streetscene – Streetscene currently place articles in 'InTouch' and utilise the Council's website and social media streams to relay educational messages to residents. These may also be influenced by national campaigns (i.e. Keep Britain Tidy Group) and\or working with other partners (i.e. Environmental Health/County Council) or attending events (i.e. Bolsover Food Fayre). Comms – Regular updates/information is required for any publicity to be undertaken. This could be included in InTouch, District/Parish Gazettes, website, 	

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
						Twitter and specific marketing campaigns in target areas.	
HSCGC17/1 8 1.9 Ref. pp32- 33; pp40-41; pp41-44; pp44-45; pp46-49	That a standard process is adopted to ensure maximum publicity of environmental enforcement activity taking place across the District.	Regular and consistent publicity of our enforcement activity across all service areas covered via the Corporate Enforcement Group.	Process agreed by December 2018.	Solicitor (Corporate Enforcement Group Lead)/ Communications , Marketing and Design Manager.	Staff time; printing internal/ external literature; distribution costs; website/ social media coverage.	EH – Process now established. Legal – Now that the Environmental Enforcement team is fully staffed, more robust processes are in place with the Communications team to identify the most appropriate methods of publicity for the action that has been taken. Comments from the Portfolio Holder and Legal are incorporated in to the publicity. Enforcing departments (most notably Housing/ Community Safety) have different requirements, so a standard procedure	Agreed.

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
						isn't necessarily appropriate across all service areas.	
						Comms – Regular updates/information is required for any publicity to be undertaken. This could be included in InTouch, District/Parish Gazettes, website, Twitter and specific marketing campaigns in target areas.	
HSCGC17/1 8 1.10 Ref. pp32-33	That the regular use of CCTV (mobile where available) is continued and measures are taken to ensure staff absence does not impact the ongoing use of the equipment, which is vital for enforcement.	Maximum use of all resources available to ensure effective enforcement levels, regardless of staffing resource. A clear monitoring report which evidences usage of	Continued regular use from July 2018 onwards. Monitoring report of usage by September 2019.	Environmental Health Manager.	Staff time; Existing camera resources.	EH – Agreed. We acknowledge that use of the system has been impacted by staff absence previously. Use of CCTV is a proactive enforcement measure which is overseen by the Information Commissioner to protect human rights and ensure data protection. Only	Agreed.

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
		camera				specific EH staff have	•
		equipment to				been trained in	
		demonstrate				privacy impact	
		both value for				assessments and are	
		money and if				experienced in the	
		required the				deployment of CCTV	
		need for				in order to minimise	
		additional resource.				risks to the Council.	
						Housing &	
						Community Safety	
						Service are also in	
						the process of	
						procuring Body Worn	
						Video. There will be	
						10 cameras available	
						for use across EH	
						teams when out on	
						patch. A number are	
						also being purchased	
						for Officers in	
						Housing and	
						Community Safety.	
						A Privacy Impact	
						Assessment is	
						complete and roll-out	
						of the equipment is	
						imminent.	
						Streetscene –	
						Streetscene Team	
						support enforcement	

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PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
						arrangements by deployment of mobile CCTV equipment to aid detection of fly- tipping and wider environmental despoilment.	
HSCGC17/1 8 1.11 Ref. pp34- 35; pp44-45	That a formal programme of educational initiatives is maintained as a combined approach by Streetscene and Environmental Enforcement, with greater consideration given to coverage across the whole of Bolsover District. The programme should be adapted to be age specific to suit the school/group as required and cover primary/secondary	Improved local knowledge and greater awareness of environmental responsibility. Inclusion in Corporate/ Service Plans beyond March 2019. Programme is enhanced further to cover whole District, with increased number of events/initiatives	April 2019.	Joint Streetscene & Waste Services Manager/ Environmental Health Manager.	Staff time; printing external literature and distribution costs where required; website/social media coverage.	EH – This is ongoing as part of mainstream delivery. The development of this proactive measure will be considered at the Environmental Enforcement Cleansing and Education group and via engagement with the Youth Council. Specific work is underway looking at environmental education in secondary schools to ensure the programme content is appropriate. Streetscene Team have established	Agreed.

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
	and community					schools education	
	events.					arrangements with an	
						environmental	
						despoilment and	
						waste recycling	
						focus. This is jointly	
						delivered with	
						Environmental Health	
						and is open to	
						Primary and	
						Secondary schools	
						and is subject to	
						them requesting the	
						programme within	
						their curriculum	
						activity.	
						Streetscene\	
						Environmental Health	
						attend\participate in	
						community events to	
						deliver these	
						programs (i.e.	
						Bolsover Food	
						Fayre).	
						Public events are	
						chosen based on the	
						size of the event and	
						potential	
						footfall/audience.	
						Streetscene	
						approach all schools	

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
						but take up by the schools is voluntary. The response from those who have taken up the programme is very positive, with a number of requests for return visits by staff.	
HSCGC17/1 8 1.12 Ref. pp35-39	That additional staff training take place to ensure there is adequate staffing resource with the ability to support access to the DVLA system and create resilience within the team.	Improved service resilience and effective delivery of service whilst operating 'mobile' across the Districts.	December 2019.	Environmental Health Manager.	Existing staff training budgets; staff time.	We appreciate that this was an issue raised during the course of the review. This is in progress. Another user has now been trained to ensure flexibility, with a further additional Officer in the team identified to receive the training.	Agreed.
						The abandoned vehicle process is under review with input from Internal Audit. This should ensure that the correct checks and balances are in place	

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PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
						for access to the DVLA system so as to meet compliance with the DVLA Guidance.	
HSCGC17/1 8 1.13 Ref. pp41-42	That subsequent to the benchmarking exercise undertaken by Members (Appendix 3), further analysis is completed by the Head of Housing and Community Safety in to staffing levels of the Environmental Enforcement Team to assess if resources adequately meet service demand, with a report back to Committee on the findings.	Adequate staffing resource is available to manage the level of service demand.	September 2019.	Joint Head of Housing & Community Safety.	Staff time; any additional staffing resource identified would require a further report to Executive.	It is my intention to carry out a wider review of Environmental Health staffing not restricted to the one team.	Agreed.
HSCGC17/1 8 1.14	That the 'Report It' system on the website is fully	An improved, simple, user- friendly online	December 2018.	Environmental Health Manager/ Customer	Staff time; Customer/ Member input	EH – This is in progress.	Agreed.
Ref. pp41-42	reviewed, with 'user' testing,	system to aide prompt reporting		Service Manager.	for testing of system.	Comms – The corporate website is	

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
	alongside the wider recommendation to improve publicity on communication channels and how to report incidents.	of service requests/ incidents to the Authority.				due to be completely revamped during the latter stages of 2018 to make it more user and mobile friendly. Customer Services – Passed to Team Innovate to review script and set up a user testing meeting with an Elected Member, Customer Service Manager, Team Innovate, Customer Information System (CIS) developer and Environmental Enforcement Team Leader.	
HSCGC17/1 8 1.15 Ref. pp37-39	That all Environmental Enforcement Technical Officers (EETOs) have access to mobile technology to ensure they can work off site/make calls etc. while	Better communications provision for mobile staff, with particular emphasis on hands-free equipment.	March 2019.	Joint Head of Housing & Community Safety/ Environmental Health Manager.	IT/service budgets for equipment i.e. mobile phones/iPads/ mobile equipment.	Complete. While we are aware of issues raised during the course of the review, all EETOs and Dog Wardens have mobile smart phones and laptops to enable new work to be	Agreed.

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PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
	travelling around both Districts.					allocated whilst out on the District.	
HSCGC17/1 8 1.16 Ref. pp37-39	That as per the staffing provision prior to merger via the Strategic Alliance, each District should have a designated Dog Warden and Environmental Enforcement Technical Officer (EETO), to reduce time spent travelling across both Districts. These designated staff should rotate on a bi-monthly basis to maintain local knowledge of both Districts.	Greater consistency in staff cover within the District. Improved resilience in Team when covering both Districts due to rotation of staff.	November 2018.	Joint Head of Housing & Community Safety/ Environmental Health Manager.	Staff time.	 HoS – As per 1.13 a wider review of staff is planned. EH – This is already in place. The design of the joint service means that staff operate across designated patch areas already. Patches are designed based on service demand and ensuring maximum efficiency. A bimonthly rotation would not be practical. Technical Support also assign work based on officer presence in the area at the time. There is also cover for staff leave. The current approach used leads to flexibility and resilience in the team. 	Agreed.

PERFORM	Recommendation	Desired	Target	Lead Officer	Resources	Service Response	Executive
Code		Outcome	Date				Response
HSCGC17/1 8 1.17 Ref. pp46-49	That a combination of regular Member Briefings (District and Parish) and additional detail within quarterly performance reports is provided, outlining the level of enforcement taking place.	Improved understanding of Council activity, current trends and how Members can engage with officers where issues arise within their Wards. A programme of briefings in place either weekly or monthly to clarify activity taking place/ enforcement in progress.	September 2018.	Environmental Health Manager.	Staff time; potential contribution from Communication s Team and option of Member Development Sessions.	EH – Our intention is to work with the Communications team to develop further detailed quarterly updates. We will consider this at Environmental Enforcement, Cleansing and Education Group. Comms – We are producing more publications now and detail such as this can be included in the District/Parish Gazettes, InTouch and website.	Agreed.
HSCGC17/1 8 1.18 Ref. pp46-49	That the trial Members' Surgery meetings be evaluated for usage/effectivenes s and made permanent if demand is proven.	Improved/ additional options for Member/Officer dialogue to identify Ward issues and 'hot spots'.	September 2018.	Environmental Health Manager.	Staff time.	Agreed, this can be delivered with a report back on the outcome.	Agreed.

PERFORM Code	Recommendation	Desired Outcome	Target Date	Lead Officer	Resources	Service Response	Executive Response
HSCGC17/1 8 1.19	That Executive receive an update on progress following the initial six-month monitoring report.	That Executive remain informed as to the progress in implementing the Review's recommendatio n	May 2019	Scrutiny & Elections Officer	Officer time	An update will be produced as requested.	Agreed.

Title of Review:	Review of Review of Enforcement action undertaken by Bolsover District Council to improve the quality of the environment across the District								
Timescale of Review:	July 2018		Post-Monitoring Period:12 months commencing 0 2018. Interim report due 2019.						
Date agreed by Scrutiny:	July 2018		Date agreed by	Executive:	September 2018				
Total No. of Recommendations	Achieved	9	On track	5	Extended	1			
and Sub Recommendations	Achieved (Behind target)	4	Overdue	0	Alert	0			

Key Achievements:

- Adoption of Corporate Enforcement Policy
- Process in place to ensure Scrutiny consulted for all future enforcement policies, prior to adoption.
- Increased use of enforcement patrols and introduction of Body Worn Cameras.
- Staffing resource in Legal services expanded with agreement for a permanent addition of 0.60fte.
- Assessment of potential District-wide PSPO progressing.
- Performance against SS 03 and SS 04 on track to hit target at Q4.
- Additional commentary now received as part of Quarterly Performance Reports, on areas not achieving the required cleanliness standard.
- All FPNs and enforcement patrols now posted on social media. A quarterly Infograph is put on the website. Regular Enforcement/Streetscene Articles in In Touch,
- Process adopted by Environmental Health for publicity of enforcement activity has now been embedded as the standard template used by all services within Corporate Enforcement Group.
- Environmental Health are now using body worn cameras during enforcement incidents. Deployment of CCTV at fly tipping hot spots is continuing. Use of CCTV is monitored by Environmental Enforcement, Cleansing and Education Group.

- Corporate Plan target for education initiatives (H 12) has been achieved at end of Q3. Officers have jointly delivered school education programmes to 137 classes of 4,100 (approx.) children. Officers now working with the Youth Council to progress a programme for secondary age pupils.
- Three Officers are now trained to use the DVLA system. An audit by the DVLA revealed a high level of compliance (Dec 2018). The internal review of abandoned vehicles is continuing with input from internal audit.
- A review of pressures and service demands on the whole EH service is underway.
- Team innovate have carried out some updates to the 'Online' reporting script. User testing has taken place.
- All EETOs and Dog Wardens have mobile smart phones and laptops to enable new work to be allocated whilst out on the District.
- All EH staff continue to be allocated workloads, to meet the flexible needs of the service. Patches are designed based on service demand and ensuring maximum efficiency.
- Quarterly Infograph on enforcement. Service-wide report on enforcement activity issued Oct 2018. Monthly briefings with Portfolio member. Updates to Parishes on FPNs issued. Various In Touch articles published.
- The Members' Surgery has been in operation for 36 weeks from 23/05/18 until 06/02/19. Continuing to operate Surgery and assessing options for a permanent location, if to be mainstreamed.

Reasons for non-implementation of Recommendations:

All recommendations either on track or completed. No evidence of non-implementation. Further update expected at the end of the twelve month monitoring period.

PERFORM Code	Recommendation	Lead Officer	Target Date	Completion Date	Status	Resources	Progress/Action
HSCGC17/18 1.1 Ref. pp24-25	That the emerging Corporate Enforcement Policy is presented to Committee as part of the 2018/19 Work Programme, for approval and referral to Strategic Alliance Joint Committee (if required) and Executive for full adoption.	Team Manager (Solicitor) Contentious.	September 2018.	November 2018		Staff time.	The Corporate Enforcement Policy went to Scrutiny Committee in September 2018, subsequently to Strategic Alliance Joint Committee and was adopted by the Executive on 5th Nov 2018. This is published on both websites.
HSCGC17/18 1.2 Ref. pp24-25	That all subsequent departmental enforcement policies, as and when reviewed, are brought to the relevant Scrutiny Committee.	Team Manager (Solicitor) Contentious.	January 2019.	November 2018		Staff time.	All new enforcement polices to come to Committee - Revised ASB Policy has been presented to Scrutiny and is due to go to Executive. Nothing further identified since Licensing Act and Gambling Act policies, which are already progressing though Licensing Committee. All future policy revisions will be brought to Scrutiny as

PERFORM Code	Recommendation	Lead Officer	Target Date	Completion Date	Status	Resources	Progress/Action
							part of the approval process.
HSCGC17/18 1.3 Ref. pp32-33	That greater use of environmental enforcement powers is implemented by both Bolsover CAN Rangers and the wider team of Environmental Health Officers, to ensure full use of the Authority's enforcement capacity.	Joint Head of Housing & Community Safety.	March 2019	February 2019		Staff time.	Update Feb 2019 – Environmental Health have introduced weekly litter and dog fouling enforcement patrols and issued a number of FPNs (inc. CAN Rangers) new microchipping powers are being used, fines for abandoned vehicles are being issued, new litter and duty of care for householders powers are being used. Body worn video cameras are in use during enforcement incidents. A number of prosecutions are in progress.
HSCGC17/18 1.4	That Executive/Strategic Alliance	Joint Head of Corporate Governance &	January 2019	February 2019		Existing staffing budget, with review if	Following approval of the recommendation by Executive, a report was
Ref. pp24-25	Management Team consider the current staffing resource and training within the legal team to ensure existing	Monitoring Officer				required.	submitted to February 2019 Executive in relation to the staffing in Legal Services. Executive agreed to establish the new

PERFORM Code	Recommendation	Lead Officer	Target Date	Completion Date	Status	Resources	Progress/Action
	expertise is maintained, thereby enabling the Authority to have sufficient capacity to move forward with its approach to enforcement.						permanent position of 0.6 FTE on the establishment from 2019/20 onwards.
HSCGC17/18 1.5 Ref. pp24-25	That a full assessment is carried out to establish if there is sufficient evidence to establish a Bolsover District- wide Public Space Protection Order (PSPO) for dog fouling and dog control.	Team Manager (Solicitor) Contentious.	June 2019.			Staff time.	In relation to further PSPO development, legal officers have received some data from Environmental Health and we have an initial legal meeting to discuss the project on 6.2.19. EH Feb 2019 – Details of dog related complaints received by environmental health and also street scene data on cleansing requests have been collated for consideration.
HSCGC17/18 1.6	That Indicators SS 03 and SS 04 are kept under review	Joint Head of Streetscene.	June 2019.			Existing staffing/service resources.	Streetscene undertake regular performance monitoring of SS03 and
Ref. p29-31	to ensure that performance levels					Should the service deem	SS04 by way of Local Environmental Quality

PERFORM Code	Recommendation	Lead Officer	Target Date	Completion Date	Status	Resources	Progress/Action
	improve over the next 12 months.					additional resource is required a further report should be brought to Executive.	Survey of England (LEQSE) carried out monthly and reported quarterly to ensure pre- determined targets are met and actions put in place to address low performance. This is reported at quarterly Directorate Performance Meetings. Performance at Q3 2018/19 shows an improvement on 2017/18 figures – awaiting year-end outturn.
							Review of Street Cleansing staffing arrangements was completed at 31.12.18; arising from which, two prior seasonal (30wk) positions have been established on at fulltime (52wk) basis and District Litter Pickers engaged on 30hour working arrangements have been predominantly

PERFORM Code	Recommendation	Lead Officer	Target Date	Completion Date	Status	Resources	Progress/Action
							extended to 37hours arrangements.
HSCGC17/18 1.7 Ref. p29-31	That the commentary for cleanliness indicators (both Corporate Plan and service level) in PERFORM includes details of areas surveyed and a clear list of areas not achieving Grade B, including planned intervention.	Joint Head of Streetscene.	October 2018 onwards.	July 2018.		Staff time.	The Streetscene and Waste Services Manager now provides details of relevant land (i.e. streets) which fail to meet Category B (Code of Practice for Litter & Refuse) to compliment Litter, Detritus, Weeds and Dog Fouling cleanliness performance information as reported to Quarterly Performance Review meetings. This is then circulated to Scrutiny as part of quarterly performance reporting.
HSCGC17/18 1.8 Ref. pp29-31; pp40-41; pp41-44; pp44-45; pp46-49	That a programme of regular publicity is in place on how to contact the Council and log incidents in relation to street cleanliness and fly-tipping, using a range of communication	Joint Head of Streetscene/ Environmental Health Manager/ Communications, Marketing and Design Manager.	Programme in place by December 2018.	December 2018.		Staff time; printing internal/external literature; distribution costs; website/social media coverage	Streetscene Update (18.1.19) Streetscene continue to place articles in 'InTouch' and utilise the Council's website and social media streams to relay educational messages to residents;

PERFORM Code	Recommendation	Lead Officer	Target Date	Completion Date	Status	Resources	Progress/Action
	channels including InTouch and social media.						in particular, during the autumn and spring periods to coincide with green bin collection arrangements. They also participate in national campaigns (i.e. Keep Britain Tidy Group Spring Clean March 2019) and continue to support Environmental Health in the deployment of mobile CCTV in detection of fly-tippers and provide evidence to Environmental Health which frontline staff obtain from
							collection of fly-tips. During July and August 2018, they attended Bolsover Food Fayre and Ashover Show events at which environmental despoilment and waste recycling education was undertaken. Streetscene are also

PERFORM Code	Recommendation	Lead Officer	Target Date	Completion Date	Status	Resources	Progress/Action
							anticipate service the two event in 2019.
							EH Update Feb 2019 – All FPNs and enforcement patrols now posted on social media. A quarterly Infograph is put on the website. Regular Enforcement Article in In Touch, Attendance at Youth Council Jan 2019, and weekly patrols reported to Parish Councils. Chewing Gum campaign
							Communications Update Feb 19 – Regular contact with the Enforcement Team as part of coverage in In Touch and publicity of enforcement activity/prosecutions. As part of the roll-out of BDC TV, there will be specific coverage of the work of the

PERFORM Code	Recommendation	Lead Officer	Target Date	Completion Date	Status	Resources	Progress/Action
							Environmental Health Service.
HSCGC17/18 1.9 Ref. pp32-33; pp40-41; pp41-44; pp44-45; pp46-49	That a standard process is adopted to ensure maximum publicity of environmental enforcement activity taking place across the District.	Solicitor (Corporate Enforcement Group Lead)/ Communications, Marketing and Design Manager.	Process agreed by December 2018.	November 2018		Staff time; printing internal/external literature; distribution costs; website/social media coverage.	Process adopted by Environmental Health for publicity of enforcement activity has now been embedded as the standard template used by all services within Corporate Enforcement Group.
HSCGC17/18 1.10 Ref. pp32-33	That the regular use of CCTV (mobile where available) is continued and measures are taken to ensure staff absence does not impact the ongoing use of the equipment, which is vital for enforcement.	Environmental Health Manager.	Continued regular use from July 2018 onwards. Monitoring report of usage by September 2019.			Staff time; Existing camera resources.	Feb 2019 – Environmental Health are now using body worn video cameras during enforcement incidents. Also deployment of CCTV at fly tipping hot spots is continuing. Use of CCTV is monitored by Environmental Enforcement, Cleansing and Education Group.
HSCGC17/18 1.11	That a formal programme of educational	Joint Streetscene & Waste Services	April 2019.	January 2019.		Staff time; printing external literature and	Streetscene and Environmental Health staff throughout 2018
Ref. pp34-35; pp44-45	initiatives is maintained as a combined approach	Manager/ Environmental Health Manager.				distribution costs where required;	have undertaken educational and promotional events to

PERFORM Code	Recommendation	Lead Officer	Target Date	Completion Date	Status	Resources	Progress/Action
	by Streetscene and Environmental Enforcement, with greater consideration given to coverage across the whole of Bolsover District. The programme should be adapted to be age specific to suit the school/group as required and cover primary/secondary and community events.					website/social media coverage.	raise awareness to community groups, local shows (i.e. Bolsover Food Festival and Ashover Show) and in schools, delivering environmental educational messages to primary; in particular school children, which greatly aids developing their acceptability awareness to recycling and littering. In respect to Schools education arrangements, educational tools (packs) have been developed for Recycling and Litter (Environmental Despoilment) and to date, Officers have jointly delivered school education programmes to 137 classes of 4,100 (approx.) children.

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							EH Feb 2019 – Environmental Health have attended the Youth Council in Jan 2019 to take this forward. The Corporate Plan target of 10 initiatives per annum has been achieved at third quarter which included educational events in the community and PDSA visits.
HSCGC17/18 1.12 Ref. pp35-39	That additional staff training take place to ensure there is adequate staffing resource with the ability to support access to the DVLA system and create resilience within the team.	Environmental Health Manager.	December 2019.	December 2018.		Existing staff training budgets; staff time.	Feb 2019 – Three Officers are now trained to use the DVLA system. An audit by the DVLA revealed a high level of compliance across both authorities within the Alliance (Dec 2018). This validates that the correct checks and balances are in place in our use of the system. The internal review of abandoned vehicle processes is continuing with input from internal audit.

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Code				Date			
HSCGC17/18 1.13	That subsequent to the benchmarking exercise	Joint Head of Housing & Community	September 2019.			Staff time; any additional staffing resource	Feb 2019 – A review of pressures and service demands on the whole
Ref. pp41-42	undertaken by Members (Appendix 3), further analysis is completed by the Head of Housing and Community Safety in to staffing levels of the Environmental Enforcement Team to assess if resources adequately meet service demand, with a report back to Committee on the findings.	Safety.				identified would require a further report to Executive.	EH service is underway.
HSCGC17/18 1.14	That the 'Report It' system on the	Environmental Health Manager/	December 2018.			Staff time; Customer/	23/11/18 – User Testing carried out with
1.14	website is fully	Customer	2010.			Member input	Cllr Clifton, Cllr
Ref. pp41-42	reviewed, with 'user' testing, alongside the wider recommendation to improve publicity on communication channels and how to report incidents.	Service Manager.				for testing of system.	Moesby, Cllr Peake & EH officer Tommy Rush. Additional meeting/user group testing to be held once updates from ICT have been carried out. To look at delivering a

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							presentation to all members in conjunction with the re launch of the Online Services page of the BDC public website. Including how to access etc.
							Contact Centre – Team innovate have carried out some updates to the 'Online' reporting script. Meeting to be arranged with EH / CIS developer to discuss and carry out user testing.
							Feb 2019 – User testing has been completed by EH.
							Expected re-launch April 2019. Final amends taking place by IT and Communications to website homepage and individual report forms.
HSCGC17/18 1.15	That all Environmental Enforcement	Joint Head of Housing & Community	March 2019.	October 2018.		IT/service budgets for equipment i.e.	Feb 2019 – Complete. While we are aware of issues raised during the

PERFORM	Recommendation	Lead Officer	Target Date	Completion	Status	Resources	Progress/Action
Code Ref. pp37-39	Technical Officers (EETOs) have access to mobile technology to ensure they can work off site/make calls etc. while travelling around both Districts.	Safety/ Environmental Health Manager.		Date		mobile phones/iPads/ mobile equipment.	course of the review, all EETOs and Dog Wardens have mobile smart phones and laptops to enable new work to be allocated whilst out on the District.
HSCGC17/18 1.16 Ref. pp37-39	That as per the staffing provision prior to merger via the Strategic Alliance, each District should have a designated Dog Warden and Environmental Enforcement Technical Officer (EETO), to reduce time spent travelling across both Districts. These designated staff should rotate on a bi-monthly basis to maintain local knowledge of both Districts.	Joint Head of Housing & Community Safety/ Environmental Health Manager.	November 2018.	July 2018		Staff time.	Feb 2019 – Complete staff allocated to meet flexible needs of service.The design of the joint service means that staff operate across designated patch areas already. Patches are designed based on service demand and ensuring maximum efficiency. A bi-monthly rotation would not be practical. Technical Support also assign work based on officer presence in the area at the time. There is also cover for staff leave. The current approach used leads to flexibility

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							and resilience in the team.
HSCGC17/18 1.17 Ref. pp46-49	That a combination of regular Member Briefings (District and Parish) and additional detail within quarterly performance reports is provided, outlining the level of enforcement taking place.	Environmental Health Manager.	September 2018.	October 2018.		Staff time; potential contribution from Communications Team and option of Member Development Sessions.	Oct 18 EH – An Enforcement article for In Touch has been provided. Further detail on enforcement has been provided in PERFORM e.g. FPNs issued at weekly patrols. A regular Member briefing on EH enforcement will commence in Oct 2018. Feb 2019 – Quarterly Infograph on enforcement. Service- wide report on enforcement activity issued Oct 2018.
							Monthly briefings with Portfolio member. Updates to Parishes on FPNs issued. In Touch articles.
HSCGC17/18 1.18	That the trial Members' Surgery meetings be	Environmental Health Manager.	September 2018.	February 2019.		Staff time.	Feb 2019 – The Surgery has been in operation for 36 weeks
Ref. pp46-49	evaluated for usage/effectiveness and made						from 23/05/18 until 06/02/19. For 21 of the 36 weeks there has not

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	permanent if demand is proven.						been any contact from Members. Of the 15 weeks where contact was received there were a total of 19 enquiries. Should this arrangement be made permanent, the workstation in this room is unsuitable and will require upgrade or alternatively the Members Surgery could be operated from the "hot desks" on the 1 st Floor of The Arc.
HSCGC17/18 1.19	That Executive receive an update on progress following the initial six-month monitoring report.	Scrutiny & Elections Officer	May 2019			Officer time	This will be delivered to Executive in April 2019.